



9 May 2008

Reference: Martin Belson

To whom it may concern

Martin worked with Austek communications Pty Ltd from 24 October 2006 to 29 Feb 2008 and I found him to be honest, reliable, punctual, and hardworking through out this period.

During this time he continually developed his knowledge of our products and industry in general and consequently was able to market our products and services to a wider base of customers than we had previously. He brought to our business not only experience and quality ideas, but lifted the overall image of Austek Communications to a more professional level for our cliental.

I believe he will continue to do well in his future endeavors and have no hesitation in recommending him.

For further information please feel free to contact myself.

Yours faithfully

W. Bryan Mitchell
Managing Director
Austek Communications Pty Ltd



To whom it may concern,

Ten Cairns has employed Martin Belson on a freelance basis over the last three years as Technical Director for Sky race days out of Cairns. Martin's involvement has been setting up a two camera OB with replays and microwave mini links back to the station and then Live around Australia and New Zealand and on occasion live to the USA.

Martin has also been involved with the NBL in Cairns, where we have three-cameras and replays which is pre recorded and telecast one or two days later as a one hour program.

I have always found Martin to have a professional attitude and generally concerned with the standard of the end product. Martin has always impressed me with ability to get the job done with no supervision to the highest standard possible.

I would not hesitate to recommend Martin to any prospective employer and would be happy to provide further testimonial on the numbers listed.

Steve Byers
Production Supervisor
TEN CAIRNS

Ten Cairns 441-455 Mulgrave Road (PO Box 596 Cairns Qld 4870 Earlville Queensland Australia
4870

Telephone (07) 4033 1991 Facsimile (07) 4033 1909
Regional Television Pty Limited ABN 42 067 044 464

**This is a copy of my Tertiary Electronics Certificate. At the time (1987)
this was sufficient for work as a Electronics Technician.**

CENTENNIAL COLLEGE
OF APPLIED ARTS AND TECHNOLOGY

ORIGINAL GRADE REPORT
(NOT A COLLEGE TRANSCRIPT)

816-916-860
STUDENT NUMBER

SEMESTER / PERIOD: 15/1/85-16/1/87
DIVISION: continuing education
PROGRAM: continuing education
MAJOR: credit course
CAMPUS: warden woods

DATE ISSUED: 29/6/87

COURSE NUMBER	COURSE DESCRIPTION	GRADE	GRADE POINT
mm-101-3	mathematics 1	c	2
ee-101-3	electronics 1	b	3
ee-202-3	electronics 2	b	3

* WEIGHTED GRADE POINT EXPLANATION OF CODES ON REVERSE SIDE

TOTAL CREDITS OBTAINED
GRADE POINT AVERAGE

3

Mr. Martin L. Belson
63 devondale avenue
willowdale, ontario
canada
m2r 2e3

Included here is my original contract with a Tokyo Television Broadcast Post production studio which allowed me to receive an Engineering Visa for Japan.



VIDEO SUNMALL CO.,LTD.
1-19-10 Shinjuku, Shinjuku-ku, TOKYO JAPAN 〒160
Phone 03-354-3335 FAX 03-351-6526

P.1/2
1st. February, 1991
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CONTRACT OF EMPLOYMENT

This Contract of Employment, made and entered in Tokyo, Japan this day of 1st. February, 1991, by and between Video Sunmall Company, Limited, a company duly organized and existing under the laws of Japan with its principal place of business at 1-19-10 Shinjuku, Shinjuku-ku, Tokyo 160, Japan(hereinafter referred to as "Employer") and Mr. Martin Lewis Belson who is a Canadian citizen and will have a residence care of Mr. Yoshio Fujihara at 2-23-12 Nagasaki, Toshima-ku, Tokyo 171, Japan (hereinafter referred to as "Employee").

1. This Contract of Employment shall come into force on 1st. February, 1991 and unless earlier terminated, remain in force for a period of one (1) year (or until 31st. January, 1992) provided Employee should apply for and acquire his working visa for Japan at his own expenses on or before joining Employer.
2. Employee shall belong to Engineering Department at Employer as an engineer.
3. Remuneration;

Employer shall guaranty the followings as well as 180 working hours per month:

- 1) Basic Salary: Yen150,000.
- 2) Professional Pay: Yen50,000.
- 3) Housing and Other Allowances: Yen20,000.
- 4) Overtime Pay: 125% or 150% of the basic hourly wage(Yen833./Hour) according to the working regulations established by Employer.
- 5) 2 Bonuses per year

Note: The above amounts are before taxes.

4. Employee shall be requested to strictly observe the working regulations established by Employer.

5. The disclosure of all technical and commercial information given by and learned from Employer hereunder, shall be kept in strict confidence by Employee and shall not be disclosed to any third party without prior written consent of Employer.
6. At least three (3) months prior to the expiration of the Contract term, both parties shall consult with each other for renewal of this Contract of Employment.
7. This Contract of Employment shall be governed by the laws of Japan.

In witness thereof, this Contract of Employment is executed by both parties hereto as of the date first written above.

Video Sunmall Company, Limited



by

Handwritten signature of Yoichi Namekata in black ink, written over a horizontal line.

Yoichi Namekata
Employer

by

Handwritten signature of Martin Lewis Belson in black ink, written over a horizontal line.

Martin Lewis Belson
Employee

CN TOWER
LATOUR CN

301 Front Street West
Toronto, Canada M5V 2T6
(416) 360-8500

July 23, 1986

To Whom It May Concern:

Mr. Belson has been employed at the CN Tower since August 1985 in the position of Assistant Audio/Visual Technician.

Martin has been an integral part of the design and upgrade of the CN Tower's audio tour system and has proven to have a high degree of proficiency in his work.

Any perspective employer fortunate enough to obtain Mr. Belson's services will definitely benefit from his experience.

I have no hesitation in recommending Martin for any future employment.

Yours truly,



Peter Mechel
Operations Manager



MIRAK

TRANSFERS

January 19, 1988

TO WHOM IT MAY CONCERN:

Martin Belson has just completed his one year contract with MIRAK Transfers. During this period he has contributed significantly to the success of our company bridging the two functions of general maintenance and av/video operator.

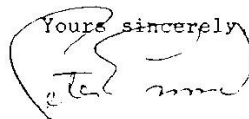
In the past year we have brought on line a lot of new equipment; integrated our various processes (transfers of av shows, computer graphics, computerized optical motion and video editing) into one system; did major rewiring (including grounding, filtering and timing); and repaired/upgraded a great deal of our existing equipment. It was fortunate that Martin was here to help us.

We have found Martin to be bright, creative, and pleasant to work with. As well he is very honest and has a strong sense of fairness and of keeping his word.

I would highly recommend Martin Belson to any employer who has similar needs to those of ours in electromechanical applications. In addition I believe that the aptitude and creativity which he exhibited in video editing and computerized motion on stills, as well as his general understanding of how things work, indicate that he would be an excellent operator of various systems such as video editing/digital video effects.

If Martin ever decides to return to Toronto we would be pleased to rehire him.

Yours sincerely



Peter M. Emond
President

PME/fa

12 MERCER STREET, 2ND FLOOR, TORONTO, ONTARIO M5V 1H3 (416) 593-8970

A DIVISION OF MIRAK FILM SERVICES LTD. (1974)